



ALASKA TEAMSTER-EMPLOYER SERVICE TRAINING TRUST

1749 Ship Avenue, Anchorage, Alaska 99501

Telephone (907) 278-3674 Fax (907) 279-6088

NOTICE OF APPRENTICESHIP OPPORTUNITY Freight Over-the-Road/Linehaul APPRENTICE

The Alaska Teamsters Construction/Maintenance/Pipeline Joint Apprenticeship and Training Committee will accept apprenticeship **Application request forms** beginning **June 30, 2010**. They will be available only from the Anchorage or Fairbanks Teamster Training Centers. *The request form is required to obtain an application.* **Applications** will be accepted from **July 26, 2010 through August 6, 2010**

Applications will be sent, after application request form is received, and must be returned to:

Alaska Teamster Training Center
1749 Ship Avenue, Anchorage AK 99501
(907) 278-3674

Applications MUST be received by 4:00 PM August 6, 2010. NO FAXES or EMAILS.
Late or incomplete applications will not be accepted.

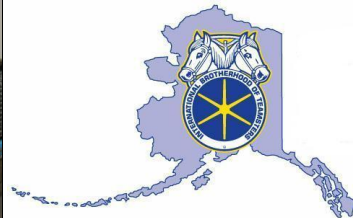
PROSPECTIVE INTERVIEW DATES ARE (August 23 - 27, 2010)

Minimum qualifications: Complete the Work Keys National Career Readiness Assessment at your local DOL Job Center, age 18 to apply, age 19 upon date of indenture, high school diploma or GED, must meet USDOT drug, alcohol and medical requirements, must have an Alaska class "D" driver license for at least one year and provide clean driver history report. It is the JATC's intent to accept applicants for the Freight Over-the-Road Apprenticeship pool. Recruitment, selection, employment and training shall meet the EEOC requirements of Title 29 CFR, Part 30.

To meet eligibility, applicants must meet the following minimum qualifications:

1. **Work Keys National Career Readiness Assessment:** Applicant must complete the three part, timed (55 min. per test) Work Keys assessment at a local DOL Job Center and obtain a Score of 4 (Bronze Certificate) or better and include a copy in your application packet. Incomplete or total score below 4 will prevent selection in the program.
2. **Age:** Applicants shall be at least 18 years of age upon submission of the application. They shall be at least 19 years of age upon date of indenture.
3. **Education:** Shall possess sufficient educational knowledge to satisfactorily complete the on-the-job training and related technical instruction. A high school diploma or GED equivalency is required. Applicants must submit a DD-214 to verify military training and/or experience if they are a veteran and wish to receive consideration for such training/experience.
4. **Physical:** Shall be physically capable of performing the essential functions of the occupation without endangering the health and safety of themselves and/or fellow workers. Shall pass and obtain a medical examiners certificate in accordance with the requirements of the USDOT (Approximate cost to applicant \$65 depending on location if selected into the apprenticeship program).
5. **Drug:** Shall pass a screening test in accordance with the USDOT (Approximate cost to applicant between \$63 and \$100 depending upon collection location, **ONLY** if selected into the apprenticeship program).
6. **Drivers License:** Shall have a class "D" Alaska drivers license for at least one year and maintain that license and any other obtained in the program.
7. **Clean Driving Record:** Applicant must provide an Alaska Department of Motor Vehicle **10 year driving history** report with application that indicates a clean driving record (Approximate cost to applicant \$10). *The appropriate request form is included with the application packet and must be taken to DMV to obtain the correct record.* Any one of the following list of violations (from date of conviction) on a driving record will prevent a prospective applicant from selection in the program:
 - Two traffic citations, 15 mph over the posted speed limit in a two-year period.
 - One traffic citation, 15 mph over the posted speed limit with a suspension or revocation within a 2-year period.
 - A suspension or a revocation within a two-year period.
 - A total of 10 points on your driving record in the last two years.
 - Any driving under-the-influence conviction within the last two years.
 - A total of three moving violations in the last two years.

Freight Over-the-Road / Line Driver - Heavy Truck



Alaska Teamster Registered Apprenticeship

Registered Apprenticeship is a highly flexible training and workforce development model that combines on-the-job learning, related instruction, and paid work experience.

The Heavy Truck Driver Apprenticeship program requires four periods of 900 hours of on-the-job training and a minimum of 144 hours of related training per year. Apprentices “earn while they learn” and are paid hourly while working driving freight in-town, linehaul or over-the-road on the Dalton Highway. However, in-classroom training is unpaid. Apprentice level wages begin at 60% of the Journeyman hourly rate of pay. Wages are increase each 900 hours until journeyman status is achieved. The current journeyman hourly rate of pay averages \$33.45 per hour.

This is a time-based (3,600 hours) on-the-job learning program which is combined with the related instruction below:

First Year	Second Year	Third Year	The Finishing Program
Level 1 - Core Equipment Orientation Introduction to Control Systems Perform Vehicle Inspections Exercise Basic Control Execute shifting Couple and uncouple tractor trailer Safe Operating Practices For Basic Operation Visual search Vehicle communication Speed management Space management Entry instruction on the job	On the Job Education & Related Training Company Specific Training Pre-employment orientation Company orientation Check ride Payroll Safety Department Activities Safety & Safety meetings Accident procedures Material handling safety Drug & Alcohol training Right to Know	Classroom NSTC Refresher MSHA Refresher Transportation of Hazardous Materials Log Books Communication Hazard Awareness Summer & Mountain Driving Skid Control Cargo Handling - Level 3	The apprentice will move into a driver finishing program. This program is on-the-job learning working one on one with a Journeyman trainer in the vehicle. The student will receive driving instruction and on the road experience driving Linehaul on either or both the Alaska Highway System or the Dalton Highway During the Finish Program a Journeyman Trainer-Mentor will observe apprentice performance and utilize both

<p>Company specific training Other related training Work experience training Related safety and refresher training Total related training Total program education and training clock hours</p> <p>Advanced Operating Procedures Night operations Extreme driving conditions Hazard perception Emergency maneuvers/skid avoidance Skid control and recovery</p> <p>Vehicle Systems & Reporting Problems Vehicle systems - Identification and maintenance Diagnosing and reporting malfunctions</p> <p>Non-Vehicle Activities Handle & document cargo Environmental issues Hours of Service requirements Accident reporting procedures/Scene of accident Manage life on the road/Personal resources Trip Planning Communication skills Behind-the-Wheel (BTW) Driving range (learning proper shifting & backing techniques) Driving on City streets & highways</p>	<p>Company Operations Operations/Dispatch Cargo procedures Maintenance Procedures Customer Relations Fuel Tax & Record keeping</p> <p>Long Commercial Vehicle Certification Tanker, Hazardous Materials, Fuel & Gas, Safe Delivery options Trailer, Low-boy, Securement & Safe Operating Procedures</p>		<p>teaching and mentoring to instill attitudes and aptitudes of safety, performance and productivity required in the daily activities of Commercial Motor Vehicle Operator.</p> <p>The apprentice will be required to accomplish pre-trips, post-trips, operator's maintenance, trip planning, receipt of bill of lading (shipping papers), hazardous materials requirements, delivery operations, radio communications, go through security check points, go through weigh stations, etc.</p> <p>They will accomplish at least twelve (12) round trips and must meet the competency requirements for these standards before progressing to the next phase of training.</p> <p>Upon completion of this phase, the student must complete a job skills evaluation by a Journeyman and must obtain a score established by the JATC to begin their unaccompanied training.</p> <p>The Dalton Highway This portion, the apprentice will be transporting the Employer's freight round-trip from Fairbanks, Alaska to Prudhoe Bay, Alaska on a weekly basis.</p> <p>Alaska Highway System This portion, the apprentice will be transporting the Employer's freight round-trip typically from Fairbanks, Alaska to Anchorage, Alaska on a weekly basis.</p>
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ALASKA DEPARTMENT OF LABOR
& WORKFORCE DEVELOPMENT

We are an Equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

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